

Environmental & Sustainability Policy

Purpose

At MSS our vision is: *“To make sustainable development possible by delivering innovative solutions”*.

To achieve our vision, we seek not only to minimise the environmental impacts of our operations, but to achieve positive environmental benefits from the things we do.

Scope

This policy applies across the MSS organisation and across all workplaces/worksites under this organisation’s control and it binds its management, staff, contractors and subcontractors to comply with the requirements of this document and our Environmental Management System. MSS’ management commit to supply sufficient resources to either comply with, or exceed the requirements of our EMS, legislative requirements and applicable standards towards implementing sustainable practices.

Policy

At MSS we have a strong set of values that are non-negotiable. Our values are the things we value most, they define the way we do business. MSS employees, and those who act on behalf of the Company, have an obligation to conduct business consistent with the Company’s values. Our values are reflected in our policies, which set in place our commitments to our Workforce, Clients, the Community and other stakeholders.

At MSS we will do good things for the planet. We are relentlessly pursuing our objective of providing our clients with pathways to sustainable development. To achieve our vision, we seek ways to minimise our environmental impacts in everything we do. We actively develop and promote world’s best practice in rehabilitation of disturbed land.

To achieve our environmental and sustainability objectives, MSS will:

- Establish and maintain an Environmental Management System in accordance with ISO14001:2015 that is appropriate to the nature, scale and potential environmental impacts of our business;
- Integrate assessment of environmental hazards and compliance obligations into planning and business risk management processes;
- Comply with all relevant legislation, standards, codes of practice, and environmental licence conditions;
- Educate our employees on environmental issues, processes and controls;
- Foster a culture based on environmental awareness and commitment to sustainable practices;
- Preferentially work with suppliers and contractors who promote sustainable practices and products towards the development of a circular economy;
- Promote the benefits of environmentally beneficial products and services within our workforce, to our clients, suppliers and other stakeholders;
- Minimize the use of hazardous materials, energy and other non-renewable resources;
- Continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results;
- Wherever practicable MSS will reduce the volume of waste generated and reuse and recycle resources.
- Whenever possible new products and supplies should be reusable and/or recyclable;
- Where possible purchase responsibly and support the local community, taking into account carbon footprint and net positive impact;

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- Support the use of products that have sustainable raw components to prevent deforestation, loss of habitat or exploiting workers;
- Prevent work activities causing unnecessary environmental degradation by putting in place procedures that implement strong, effective environmental controls;
- Set in place Emergency Management Plans and Procedures that detail environmental controls and that minimise the effects of environmental hazards;
- Set in place and maintain a preventative and corrective action register for tracking actions through implementation to completion.

Responsibility

To achieve this objective, our Management Team will:

- Establish and maintain an Environmental Management System in accordance with ISO14001:2015;
- Provide adequate training and resources to comply with all relevant legislation, standards, codes of practice, contract and site environmental license conditions;
- Set in place environmental performance targets and monitor, measure and report our progress towards them;
- Regularly review our business operations to identify and implement opportunities for improvement;
- Educate our employees on environmental issues, processes and controls;
- Foster a culture based on environmental awareness and commitment to sustainable practices;
- Preferentially work with suppliers and contractors who promote sound environmental practices and products;
- Promote the benefits of environmentally beneficial products and services.

Our Workers will:

- Conserve natural resources by implementing resource reuse, recycling and recovery processes;
- Responsibly use energy, and seek to minimise consumption;
- Actively seek to prevent pollution, contain spills and report any environmental issues or hazards;
- Participate in environmental training and development;
- Follow all manufacturer's directions for use and disposal of all chemicals and products;
- At all times act in an environmentally responsible manner.

To achieve our objective, it is essential that all persons entering our workplace understand our Environment and Sustainability Policy and abide by our Environmental Management System, policies and procedures.

Authorisation



Toby Roscoe
Environmental Manager

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