

Community Engagement Policy

Purpose

At MSS our vision is: *“To make sustainable development possible by delivering innovative environmentally focused solutions”.*

To achieve our vision of economic, social, and environmentally sustainable development, MSS works within our values to promote mutually beneficial relationships, creating positive growth in the communities in which we work.

Scope

This Policy applies to all MSS Top Management, Employees and Sub-Contractors. Non-conformance with this procedure has consequences, up to and including termination of employment.

Policy

At MSS we have a strong set of values that are non-negotiable. Our values are the things we value most, they define the way we do business. MSS employees, and those who act on behalf of the Company, have an obligation to conduct business consistent with the Company’s values. The MSS values that are relevant to community relations are:

We are proud of who we are.

Our reputation means the world to us. We treat everyone with respect, and we expect it in return. We follow the rules. We do what we say we will do. We own our mistakes, and we fix them. We are trustworthy and transparent.

We succeed together.

We believe in win-win relationships. When our Business is profitable everyone benefits, our shareholders, employees, clients, suppliers and the community. At MSS we work as a team and we get it done together. We are building on our successes and growing together. We choose to work with employees, customers and suppliers that fit our values.

This policy is in line with our values and sets in place a framework for positive engagement with the communities within which we operate

Responsibility

At MSS we accept our responsibility to be a good corporate citizen and we take an active interest in the health and wellbeing of our community. MSS makes the following commitments to engage with the communities where we operate.

MSS Management Team will:

- Consider business decisions that will create positive impacts within local communities;
- Consider local employment;
- Work closely with local stakeholders and community groups to create long-lasting value;

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- Set in place a risk-based environmental management system aligned to ISO 14001 for environmental management systems, to assess, plan, reduce and manage our impacts on shared resources and our shared environment;
 - Set in place a process for managing community complaints by providing a system for receiving, investigating, responding to and documenting, communicating and completing preventative actions for community complaint incidents.

Our Workers will:

- Act within the spirit and the word of our policies and procedures;
- Report any conduct which they deem to breach our policies and procedures.

Authorisation



Toby Roscoe
Environmental Manager

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